

**ROSEVILLE PUBLIC CEMETERY DISTRICT**

| <b>Column1</b>                           | <b>Column2</b> | <b>Column3</b>       | <b>Column4</b>       | <b>Column5</b>       | <b>Column6</b>       | <b>Column7</b>       | <b>Column8</b> |
|------------------------------------------|----------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------|
| <b><u>WAGE SCALE</u></b>                 |                |                      |                      |                      |                      |                      |                |
| Approved: 02/09/2023                     |                |                      |                      |                      |                      |                      |                |
| 7/13/2023 3.5%                           |                |                      |                      |                      |                      |                      |                |
| <b><u>DISTRICT MANAGER</u></b>           |                | <b><u>STEP 1</u></b> | <b><u>STEP 2</u></b> | <b><u>STEP 3</u></b> | <b><u>STEP 4</u></b> | <b><u>STEP 5</u></b> |                |
|                                          | PER HOUR       | 40.84                | 42.62                | 45.26                | 47.91                | 49.35                |                |
|                                          | PER YEAR       | \$ 84,947.20         | \$ 88,649.60         | \$ 94,140.80         | \$ 99,652.80         | \$ 102,648.00        |                |
| <b><u>ASSISTANT DISTRICT MANAGER</u></b> |                | <b><u>STEP 1</u></b> | <b><u>STEP 2</u></b> | <b><u>STEP 3</u></b> | <b><u>STEP 4</u></b> | <b><u>STEP 5</u></b> |                |
| RILEY CURRENTLY STEP 2                   | PER HOUR       | 35.85                | 36.85                | 37.85                | 38.85                | 39.85                |                |
|                                          | PER YEAR       | \$ 74,568.00         | \$ 76,648.00         | \$ 78,728.00         | \$ 80,808.00         | \$ 82,888.00         |                |
|                                          |                |                      |                      |                      |                      |                      | 2.3/1.00       |
| <b><u>OFFICE MANAGER</u></b>             |                | <b><u>STEP 1</u></b> | <b><u>STEP 2</u></b> | <b><u>STEP 3</u></b> | <b><u>STEP 4</u></b> | <b><u>STEP 5</u></b> |                |
|                                          | PER HOUR       | 27.00                | 28.00                | 29.00                | 30.00                | 31.00                |                |
|                                          | PER YEAR       | \$ 56,160.00         | \$ 58,240.00         | \$ 60,320.00         | \$ 62,400.00         | \$ 64,480.00         |                |
|                                          |                |                      |                      |                      |                      |                      | 2.35/2.00      |
| <b><u>ADMINISTRATIVE ASSISTANT</u></b>   |                | <b><u>STEP 1</u></b> | <b><u>STEP 2</u></b> | <b><u>STEP 3</u></b> | <b><u>STEP 4</u></b> | <b><u>STEP 5</u></b> |                |
| STURGES CURRENTLY STEP 2                 | PER HOUR       | 22.00                | 23.00                | 24.00                | 25.00                | 26.00                |                |
|                                          | PER YEAR       | \$ 45,760.00         | \$ 47,840.00         | \$ 49,920.00         | \$ 52,000.00         | \$ 54,080.00         |                |
|                                          |                |                      |                      |                      |                      |                      | 1.00           |

|                |
|----------------|
| <b>COLA %</b>  |
| <b>3 . 5 %</b> |
| <b>Aug-23</b>  |

|  | <b>LONGEVITY PAY</b>    |              |  |
|--|-------------------------|--------------|--|
|  | <b>Years of Service</b> | <b>% Pay</b> |  |
|  | 10 Years                | 3%           |  |
|  | 15 Years                | 4%           |  |
|  | 20 Years                | 5%           |  |

Longevity pay is paid on top of employees hourly rate.