

Wages

7/1/2025	Added RA Emergent Office Coverage	30 hours	\$23.94	718.20
	Added Seasonal Maintenance/Meter Reader	1040 hrs	\$20.26	21070.00
	Deleted Fulltime Maintenance wages and benefits			-42140.80
	Updated Benefits 457 to 150.00 per month per person	\$150.x5	\$50.x5	

7/2/2025 Updated UAL Lumps sum : Was
 Updated UAL Lumps sum : Actual \$7888.00 Discount

7/18/2025 Moved

Benefits	Uniform	PERS	T&T	WC	PayrollTX	Total
0.00	0.00	0.00	0.00	530.50	833.50	2,082.20
0.00	0.00	0.00	0.00	530.50	833.50	22,434.00
-14796.00	-250.00	-3148.00	-2000.00	-2052.00	-3224.00	-67,610.80
3000.00						3,000.00
		220,510.00				
		243,767.00				23,257.00
						-16,837.60

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD	AE
2	Wages		Allocation Breakdown					COLA		Longevity		Step Increase		Allocation Breakdown		Longevity		Duration, % of		Step Increase										
3	Position	Current Salary	Water	Sanitation	Fire	Ambulance	% Increase	Annual \$ Increase	Adjusted Annual Cost	Longevity Total	Step Increase Total	Education	On call \$4.00	Total Proposed Annual Cost	Comments	Water	Sanitation	Fire	Ambulance	General Manager	Salary to Cate	% Increase	Year	\$ Increase	Salary to Cate	% Increase	Duration, % of Year	\$ Increase		
4	1 General Manager (Professional Service)	\$90,231	\$36,092	\$0	\$0	\$0	0.0%	\$0	\$90,231	\$0	\$0			\$0	Contracted Personal Service	\$0	\$0	\$0	\$0	\$0	\$90,231	0.0%	100.0%	\$0	\$90,231			\$0		
5	2 Office Manager	\$63,460	\$25,384	\$25,384	\$12,692	\$0	0.0%	\$0	\$63,460	\$0	\$2,512			\$65,972	Salaried Billing Specialist	\$36,092	\$36,092	\$18,046	\$0	\$65,972	\$90,231	5.0%	0.0%	\$0	\$63,460	5.0%	79.17%	\$2,512		
6	3 Billing Specialist	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0			\$0	PT Hourly	\$0	\$0	\$0	\$0	\$0	\$0			\$0						
7	4 District Secretary	\$0	\$0.00	\$0.00	\$0.00	\$0.00			\$0	\$0	\$0			\$0.00	OM Per Diem	\$0	\$0	\$0	\$0.00	\$0.00	\$0			\$0						
8	5 Utility Operations Manager	\$90,231	\$45,116	\$45,116			0.0%	\$0	\$90,231	\$0	\$0	\$3,880		\$94,111	Salaried	\$47,055	\$47,055			\$94,111	\$0	0.0%	0.0%	\$0		0.0%	0.00%	\$0		
9	6 Field Supervisor	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0	\$0	\$0	FT Hourly	\$0	\$0	\$0	\$0	\$0	\$0			\$0						
10	7 Operator II	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0			\$0	FT Hourly	\$0	\$0	\$0	\$0	\$0	\$0			\$0		0.0%	0.00%	\$0		
11	8 Operator I	\$62,255	\$31,128	\$31,128			0.0%	\$0	\$62,255	\$0	\$0	\$2,080	\$13,312	\$77,647	FT Hourly	\$38,824	\$38,824			\$77,647	\$0			\$62,255	5.0%	5.00%	0.00%	\$0		
12	9 OIT	\$46,468	\$23,234	\$23,234			0.0%	\$0	\$46,468	\$0	\$2,033		\$13,312	\$61,813	FT Hourly	\$30,906	\$30,906			\$61,813	\$0			\$46,468	5.0%	87.50%	\$2,033			
13	10 Maint/Meter Reader	\$0	\$0	\$0	\$0	\$0	0.0%	\$0	\$0	\$0	\$0			\$0	FT Hourly	\$0	\$0	\$0	\$0	\$0	\$0			\$0		5.0%		\$0		
14	11 Seasonal	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0			\$0	PT Hours -999 FY max	\$0	\$0	\$0	\$0	\$0	\$0			\$0				\$0		
15	12 Fire Chief	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0		\$0	998.92 Hours FY max	\$0	\$0	\$0	\$0	\$0	\$0			\$0				\$0		
16	13 Lieutenant	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0	\$0		\$0	2912 hrs./yr	\$0	\$0	\$0	\$0	\$0	\$0			\$0		0.0%		\$0		
17	14 Firefighter/Paramedic	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0			\$0	2912 hrs./yr	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5.0%	0.0%	\$0	\$0	5.0%	20.00%	\$0	
18	15 Firefighter/EMT	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0			\$0	2912 hrs./yr	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0		5.0%	65.00%	\$0		
19	16 Captain	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0			\$0	2912 hrs/yr	\$0	\$0	\$0	\$0	\$0	\$0			\$0				\$0		
20	17 Captain	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0			\$0	2912 hrs/yr	\$0	\$0	\$0	\$0	\$0	\$0			\$0				\$0		
21	18 Captain	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0			\$0	2912 hrs/yr	\$0	\$0	\$0	\$0	\$0	\$0			\$0		5.0%	0.00%	\$0		
22	19 Firefighter/Paramedic	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0			\$0	2912 hrs./yr	\$0	\$0	\$0	\$0	\$0	\$0			\$0		5.0%	90.00%	\$0		
23	20 Firefighter/Paramedic	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0			\$0	2912 hrs./yr	\$0	\$0	\$0	\$0	\$0	\$0			\$0				\$0		
24	21 Firefighter/EMT	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0			\$0	2912 hrs./yr	\$0	\$0	\$0	\$0	\$0	\$0			\$0				\$0		
25	22 Total Existing Staff Costs	\$352,645	\$160,953	\$160,953	\$30,738	\$0		\$0	\$0	\$4,545				\$389,774	\$358,533		\$179,267	\$179,267	\$0	\$0	\$389,774				\$0				\$4,545	
26	23																													
27	24																													
28	25	\$/hr	~ Hours/ Year	Total	Holiday Pay-Outs (Dec. each year)				Holidays		Hours			Rate	Total															
29	26	\$0	\$0	\$0					0		24			\$0.00	\$0															
30	27 RA Office Coverage	\$23.94	30	\$718	Lieutenant				11		24			\$0.00	\$0															
31	28 Maint/Meter Reader	\$20.26	1,040	\$21,070	Firefighter/Paramedic				11		24			\$0.00	\$0															
32	29 Per Diem Fire Medic	\$30.00	0	\$0	Firefighter/EMT				11		24			\$0.00	\$0															
33	30 Per Diem Fire Medic	\$30.00	0	\$0	Captain				33		24			\$0.00	\$0															
34	31 Per Diem Fire Medic	\$30.00	0	\$0	FF Medic				22		24			\$0.00	\$0															
35	32 Per Diem EMT	\$25.00	0	\$0	Firefighter/Paramedic				11		24			\$0.00	\$0															
36	33 Per Diem EMT	\$25.00	0	\$0	Firefighter/EMT				11		24			\$0.00	\$0															
37	34 Per Diem EMT	\$25.00	0	\$0	Division Total																									
38	35 Per Diem EMT	\$25.00	0	\$0	Wages - Manager				\$0		\$0			\$0	\$0															
39	36 Per Diem EMT	\$25.00	0	\$0	Wages WSF				\$85,879		\$85,879			\$0	\$171,758															
40	37 Per Diem FF	\$15.00	0	\$0	Wages WSF - Office				\$62,481		\$62,481			\$0	\$156,203															
41	38 Reserves x 7	\$100.00	0	\$0																										
42	39 Total Per Diem Costs		1070	\$21,789																										
43	40																													
44	41																													
45	42 CPUD Total Wages:	\$361,773			Totals				\$148,360		\$148,360			\$0	\$327,961															
46	43																													
47	44 Overtime Wages WSF	\$6,012	\$6,012	\$0											\$0	\$12,023														

Chester Public Utility District FY 22-23

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1																			
2																			
3																			
4																			
5	1	General Manager																	
6	2	Office Manager																	
7	3	Billing Specialist																	
8	4	Secretary																	
9	5	Utility Operations Manager E																	
10	6	Operator I B CP																	
11	7	OIT Banks																	
12		Maintenance																	
13	8	Chief																	
14	9	Lieutenant																	
15	10	Firefighter/Paramedic																	
16	11	Firefighter/EMT																	
17	12	Captain																	
18	13	Captain																	
19	14	Captain																	
20	15	Firefighter/Paramedic																	
21	16	Firefighter/Paramedic																	
22	17	Firefighter/Paramedic																	
23	18	Firefighter/EMT																	
24	19	Retiree 1																	
25	20	Retiree 2 BM																	
26	21	Retiree 3 BT																	
27	22	Retiree 4 AC																	
28	23	Retiree 5 KL																	
29	24	Retiree 6 BH																	
30	25	Board Member 1																	
31	26	Board Member 2																	
32	27	Board Member 3																	
33	28	Board Member 4																	
34	29	Board Member 5																	
35	30	Reserves x 7																	
36	31	Total:	\$6,118	\$6,424	\$400		\$525		\$93		\$97		\$225		\$0		\$800		
37	32	Retiree Total/monthly Payments:	\$6,297	\$6,612		\$2,400		\$2,520		\$556		\$584	180	\$2,700		\$0			
38	33	6 Month Total:	\$36,708	\$38,543										\$2,160.00					
39	34	FY Retiree Total:		\$77,449								0							
40	35	FY Employee Total:	\$75,251			\$4,920				\$1,140				\$4,860			\$800	\$750	\$9,000
41	36	FY Employee Benefits Total:	\$174,171																

FY 25-26 Benefits

Medical
\$/ Month

Monthly
7/1/23-12/31/23

Quarterly
1/1/24 - 6/30/24

Monthly
7/1/23-12/31/23

Quarterly
1/1/24 - 6/30/24

Monthly
7/1/23-12/31/23

Quarterly
1/1/24 - 6/30/24

Monthly
7/1/23-12/31/23

Quarterly
1/1/24 - 6/30/24

Monthly
7/1/23-12/31/23

Quarterly
1/1/24 - 6/30/24

Monthly
7/1/23-12/31/23

Quarterly
1/1/24 - 6/30/24

Monthly
7/1/23-12/31/23

Quarterly
1/1/24 - 6/30/24

MASA
Annual

Uniform
allowance

PERS
457
MATCH

Chester Public Utility District

FY 25-26

	B	C	D
5	General Manager	\$0	0.040%
6	Office Manager	\$90,231	0.040%
7	Billing Specialist	\$65,972	0.040%
8	Secretary		
9		\$0	0.000%
10	Utility Operations Manager	\$94,111	4.870%
11	Field Supervisor	\$0	4.870%
12	Operator I	\$77,647	4.870%
13	Operator (OIT)	\$61,813	4.870%
14	Maintenance	\$0	4.870%
15	Chief	\$0	12.000%
16	Lieutenant	\$0	12.000%
17	Firefighter/Paramedic	\$0	12.000%
18	Firefighter/EMT	\$0	12.000%
19	Captain	\$0	12.000%
20	Captain	\$0	12.000%
21	Captain	\$0	12.000%
22	Firefighter/Paramedic	\$0	12.000%
23	Firefighter/Paramedic	\$0	12.000%
24	Firefighter/Paramedic	\$0	12.000%
25	Firefighter/EMT	\$0	12.000%
26	Volunteers (4 @ \$5000 ea)		12.000%
27	Board Members (5 @ \$1000 ea)	\$5,000	0.032%
28	Lassen Contract Employees (30)	Seasonal - Usually May-Nov (fire seas	
29	2 Perdiem	\$21,789	4.87%

FY 25-26

	A	B	C	D	E	F	G	H
1	FY 25/26 Payroll Taxes							
2								
3	Payroll Taxes							
4		Position	Annual Salary	Social Security, %	Social Security Total \$	Medicare, %	Medicare Total \$	Payroll Taxes
5	1	General Manager	\$0	6.200%	\$0	1.45%	\$0	\$0
6	2	Office Manager	\$90,231	6.200%	\$5,594	1.45%	\$1,308	\$6,903
7	3	Billing Specialist	\$65,972	6.200%	\$4,090	1.45%	\$957	\$5,047
8	4	Secretary	\$0	6.200%	\$0	1.45%	\$0	\$0
9	5		\$0	6.200%	\$0	1.45%	\$0	\$0
10	6	Utility Operations Manager	\$94,111	6.200%	\$5,835	1.45%	\$1,365	\$7,199
11	7	Field Supervisor	\$0	6.200%	\$0	1.45%	\$0	\$0
12	8	Operator I	\$77,647	6.200%	\$4,814	1.45%	\$1,126	\$5,940
13	9	Operator (OIT)	\$61,813	6.200%	\$3,832	1.45%	\$896	\$4,729
14		Maintenance	\$0	6.200%	\$0	1.45%	\$0	\$0
15	10	Chief	\$0	6.200%	\$0	1.45%	\$0	\$0
16	11	Lieutenant	\$0	6.200%	\$0	1.45%	\$0	\$0
17	12	Firefighter/Paramedic	\$0	6.200%	\$0	1.45%	\$0	\$0
18	13	Firefighter/EMT	\$0	6.200%	\$0	1.45%	\$0	\$0
19	14	Captain	\$0	6.200%	\$0	1.45%	\$0	\$0
20	15	Captain	\$0	6.200%	\$0	1.45%	\$0	\$0
21	16	Captain	\$0	6.200%	\$0	1.45%	\$0	\$0
22	17	Firefighter/Paramedic	\$0	6.200%	\$0	1.45%	\$0	\$0
23	18	Firefighter/Paramedic	\$0	6.200%	\$0	1.45%	\$0	\$0
24	19	Firefighter/Paramedic	\$0	6.200%	\$0	1.45%	\$0	\$0
25	20	Firefighter/EMT	\$0	6.200%	\$0	1.45%	\$0.00	\$0
26	21	Per Diem x 1	\$21,789	6.200%	\$1,351	1.45%	\$315.93	\$1,667
27	22	Totals:	\$389,774	Total:	\$24,166	Total:	\$5,652	
28	23						Annual Total:	\$31,485
29	24							
30								
31								
32	23		Annual Allocations					
33	24		Water	Sanitation	Fire	Ambulance	check	
34	25	General Manager	\$0	\$0	\$0	\$0	\$0	
35	26	Office Manager	\$3,451	\$3,451	\$0	\$0	\$6,903	
36	27	Billing Specialist	\$2,523	\$2,523	\$0	\$0	\$5,047	
37	28	Secretary	\$0	\$0			\$0	
38	29		\$0	\$0	\$0	\$0	\$0	
39	30	Utility Operations Manager	\$3,600	\$3,600			\$7,199	
40	31	Field Supervisor	\$0	\$0			\$0	
41	32	Operator I	\$2,970	\$2,970			\$5,940	
42	33	Operator (OIT)	\$2,364	\$2,364			\$4,729	
43	34	Maintenance	\$0	\$0			\$0	
44	35	Chief			\$0		\$0	
45	36	Lieutenant			\$0		\$0	
46	37	Firefighter/Paramedic			\$0		\$0	
47	38	Firefighter/EMT			\$0		\$0	
48	39	Captain			\$0		\$0	
49	40	Captain			\$0	\$0	\$0	
50	41	Captain			\$0	\$0	\$0	
51	42	Firefighter/Paramedic			\$0	\$0	\$0	
52	43	Firefighter/Paramedic			\$0		\$0	
53	44	Firefighter/Paramedic			\$0		\$0	
54	45	Firefighter/EMT			\$0	\$0	\$0	
55	46	As needed x 2	\$833	\$833	\$0	\$0	\$1,667	
56	47	Annual Totals:	\$15,742	\$15,742	\$0	\$0	\$31,485	
57	48							
58					check:	\$31,485		
59								

Chester Public Utility District

FY 25-26

	A	B	C	D	E	F
1			Unemployment Taxes			
2						
3		Unemployment Taxes				
4		Position	Annual Salary	Unemployment, %	Unemployment, Maximum	Unemployment Total
5	1	General Manager	\$0	6.200%	\$0	\$0
6	2	Office Manager	\$90,231	6.200%	\$7,000	\$434
7	3	Billing Specialist	\$65,972	6.200%	\$7,000	\$434
8	4	Secretary	\$0	6.200%	\$0	\$0
9	5		\$0	6.200%	\$0	\$0
10	6	Utility Operations Manager	\$94,111	6.200%	\$7,000	\$434
11	7	Field Supervisor	\$0	6.200%	\$0	\$0
12	8	Operator I	\$77,647	6.200%	\$7,000	\$434
13	9	Operator (OIT)	\$61,813	6.200%	\$7,000	\$434
14		Maintenance	\$0	6.200%	\$0	\$0
15	10	Chief	\$0	6.200%	\$0	\$0
16	11	Lieutenant	\$0	6.200%	\$0	\$0
17	12	Firefighter/Paramedic	\$0	6.200%	\$0	\$0
18	13	Firefighter/EMT	\$0	6.200%	\$0	\$0
19	14	Captain	\$0	6.200%	\$0	\$0
20	15	Captain	\$0	6.200%	\$0	\$0
21	16	Captain	\$0	6.200%	\$0	\$0
22	17	Firefighter/Paramedic	\$0	6.200%	\$0	\$0
23	18	Firefighter/Paramedic	\$0	6.200%	\$0	\$0
24	19	Firefighter/Paramedic	\$0	6.200%	\$0	\$0
25	20	Per diem x 1	\$0	6.200%	\$7,000	\$434
26	21	Totals:	\$389,774	Total:	\$42,000	\$2,604
27	22					
28	23					
29						
30	22					
31	23		Annual Allocations			
32	24		Water	Sanitation	Fire	Ambulance
33	25	General Manager	\$0	\$0	\$0	\$0
34	26	Office Manager	\$217	\$217	\$0	\$0
35	27	Billing Specialist	\$217	\$217	\$0	\$0
36	28	Secretary	\$0	\$0		
37	29		\$0	\$0	\$0	\$0
38	30	Utility Operations Manager	\$217	\$217		
39	31	Field Supervisor	\$0	\$0		
40	32	Operator I	\$217	\$217		
41	33	Operator (OIT)	\$217	\$217		
42		Maintenance	\$0	\$0		
43	34	Chief			\$0	
44	35	Lieutenant			\$0	
45	36	Firefighter/Paramedic			\$0	
46	37	Firefighter/EMT			\$0	
47	38	Captain			\$0	
48	39	Captain			\$0	
49	40	Captain			\$0	
50	41	Firefighter/Paramedic			\$0	
51	42	Firefighter/Paramedic			\$0	
52	43	Firefighter/Paramedic			\$0	
53	44	2 As Needed	217	217	\$0	
54	45	5 Perdiem EMT			\$0	
55	46	5 perdiem Medic			\$0	
56	47	Annual Totals:	\$1,302	\$1,302	\$0	\$0
57	48					
58	49				check: \$2,604	
59						

	A	B	C	D	E	F	G	H	I	J	
1	FY 25/26 Utilities										
2											
3											
4	1		Provider	FY Total	Street Lights	Water	Sanitation	Fire	Ambulance	Contract Fire	
5	2	Electricity	PG&E	\$203,913	\$29,613	\$121,800	\$52,500	\$0	\$0		
6	3	Propane	Hunt Propane	\$10,360		\$6,060	\$4,300	\$0	\$0		
7	4	Phone & Internet	Frontier	\$4,300		\$2,150	\$2,150	\$0	\$0		
8	5	Garbage	Waste Management	\$1,050		\$350	\$700	\$0	\$0		
9	6	Cell Phone	T-Mobile	\$540		\$330	\$210	\$0	\$0	\$0	
10	7										
11	8	Satellite	Dish	\$0				\$0	\$0		
12	9				\$29,613	\$130,690	\$59,860	\$0	\$0	\$0	
13	10										
14	11	Total Utilities: \$220,163				check:				\$220,163	
15	12										
16	13										
17	14	FY 22/23 Auto Expense									
18	15										
19	16			FY Total		Water	Sanitation	Fire	Ambulance	Contract Fire	
20	17	Fuel	Ed Staub & Son								
			Voyager Fleet Systems	\$17,500		\$8,500	\$8,500	\$500	\$0	\$0	
21	18	Service	All minus fuel	\$10,000		\$0	\$10,000	\$0	\$0		
22	19	Tire Service	Plumas Tire	\$2,000		\$1,000	\$1,000	\$0	\$0		
23	20	Miscellaneous	varies	\$1,500		\$0	\$1,500	\$0	\$0	\$0	
24	21	Rentals	EAN Services	\$0				\$0		\$0	
25	22	Back Hoe repair		\$6,000		\$3,000	3000				
26	23					\$12,500	\$24,000	\$500	\$0	\$0	
27	24										
28	25	Total Auto Expense		\$37,000							
29											

	A	B	C	D	E	F	G	H
1		FY 25/26 Training & Travel						
2					FY Allocations			
3				Water	Sanitation	Fire	Contract Fire	Ambulance
4	1	General Manager	\$0	\$0	\$0	\$0	\$0.00	
5	2	Office Manager	\$1,000	\$500	\$500	\$0	\$0	40
6	3	Billing Specialist	\$1,000	\$500	\$500	\$0	\$0	120
7	4	Secretary						
8	5		\$0	\$0	\$0	\$0		
9	6	Utility Operations Manager	\$2,000	\$1,000	\$1,000			
10	7	Field Supervisor	\$0	\$0	\$0			
11	8	Operator I	\$2,000	\$1,000	\$1,000			
12	9	Operator (OIT)	\$2,000	\$1,000	\$1,000			
13		Maintenance	\$0	\$0	\$0			
14	10	Chief				\$0		
15	11	Lieutenant	\$0			\$0		
16	12	Firefighter/Paramedic	\$0			\$0		
17	13	Firefighter/EMT	\$0			\$0		
18	14	Captain	\$0			\$0		
19	15	Captain	\$0			\$0		\$0
20	16	Captain	\$0			\$0		\$0
21	17	Firefighter/Paramedic	\$0			\$0		\$0
22	18	Firefighter/Paramedic	\$0			\$0		
23	19	Firefighter/Paramedic	\$0			\$0		
24	20	Firefighter/EMT	\$0			\$0		
25	21	IMT Firefighters 30 (other payables)	\$0			\$0		\$0
26	22			\$4,000	\$4,000	\$0	\$0	\$160
27	23							
28	24		Total:	\$8,000		check:	\$8,160	
29								

Chester Public Utility District

FY 22/23

	A	B	C	D	E	F	G	H	I	J	K	L
1		Professional Services 25/26										
2												
3						FY 5 year average Allocation						
4		Service	Provider	FY Estimate	Streetlight	Water	Sanitation	Ambulance	Fire	Contract Fire		Check
5	1	Accounting	Mary Cheek, CPA	\$19,400		\$8,730	\$8,730		\$1,940			\$19,400
6	2	Laboratory Testing	Fruit Growers Laboratory (FGL)	\$45,000		\$5,000	\$40,000					\$45,000
7	3	Annual Audit	RTDennis Assoc.	\$18,000		\$3,600	\$3,600		\$10,800			\$18,000
8	5	(IT) Computer Maintenance/Repair	Rravenlight and MCP. Network inovations, Forest Office	\$12,000		\$4,500	\$7,500		\$0	\$0		\$12,000
9		Micro 365 Updates	Microsoft Licenseing	\$1,320		\$440	\$440		\$440			\$1,320
10	6	CPUD Billing Support	Harris/MIP	\$5,000		\$2,500	\$2,500		\$0			\$5,000
11	7	Ambulance Billing Support	Wittman Enterprises,	\$0					\$0			\$0
12		Facilities Cleaning	??	\$0								
13	8	Weed and Pest	Reimer	\$1,350		\$150	\$1,200	\$0	\$0			\$1,350
14	9	Website Support	Streamline/Name Cheap	\$4,200		\$2,100	\$2,100		\$0			\$4,200
15	10	Membership / Subscriptions	CSDA	\$4,420		\$2,210	\$2,210		\$0			\$4,420
16		Advertising	Feather River Publish	\$150		\$75	\$75					\$150
17	11	Snow Removal	Plumas County Public Works	\$690		\$690						\$690
18		Tank Cleaning & Inspect	Aegion/Corrpro	\$1,400		\$1,400						\$1,400
19	16	Collections & Background	Butte County & Department of Justice	\$200		\$100	\$100		\$0	\$0		\$200
20	17	Miscellaneous	Varies	\$3,000		\$1,500	\$1,500		\$0			\$3,000
21	18	Management Company	Dynamic District Solutions	120000		\$57,000	\$57,000		\$6,000			120000
22		Agenda Software	CivAssist	800		\$400	\$400					
23		Sprinkler Inspection	Foothill Fire	1800		\$900	\$900		\$0			1800
24		Plumas County Spec. Elect	parcel tax Streetlights	5000	5000				\$0			0
25		Confined Space Gas Detect	Industrial Dscinetific	2500		\$1,250	\$1,250					2500
26		Rate Study	???	0								
27	19	Total:		\$246,230	\$5,000	\$92,545	\$129,505	\$0	\$19,180	\$0		\$246,230

	A	B	C	D	E	F	G	H	I	J	K	L	M
1		Employee Total Compensation FY 25-26											
2													
3													
4			Wages	Medical	Dental	Vision	PORAC Dues	Air Ambulance	FF Uniform Allowance	PERS Retirement	Licenses/ Certificate s	Training & Travel	Total Compensation
5	1	General Manager	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
6	2	Office Manager	\$90,231	\$11,993	\$820	\$206	\$540	\$160	\$0	\$11,017		\$1,000	\$115,967
7	3	Billing Specialist	\$65,972	\$27,281	\$2,270	\$317	\$540	\$160	\$0	\$4,928		\$1,000	\$102,469
8	4	Secretary	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
9	5	OM Perdiem	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
10	6	Utility Operations Manager	\$94,111	\$11,993	\$820	\$206	\$540	\$160	\$250	\$7,030		\$2,000	\$117,109
11	7	Operator 1	\$77,647	\$11,993	\$820	\$206	\$540	\$160	\$250	\$5,800		\$2,000	\$99,416
12	8	Operator in Training	\$61,813	\$11,993	\$820	\$103	\$540	\$160	\$250	\$5,800		\$2,000	\$83,479
13	9	Maintenance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,617		\$2,000	\$6,617
14	10	Chief	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
15	11	Lieutenant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
16	12	Firefighter/Paramedic	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
17	13	Firefighter/EMT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
18	14	Captain	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
19	15	Captain	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
20	16	Captain	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
21	17	Firefighter/Paramedic	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
22	18	Firefighter/Paramedic	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
23	19	Firefighter/Paramedic	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
24	20	Firefighter/EMT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
25													
26			\$389,774	\$75,251	\$5,550	\$1,037	\$2,700	\$800	\$750	\$39,193	\$0	\$10,000	\$525,056