



MEETING DATE: December 12, 2025

AGENDA ITEM: 6. Adoption of Bylaws and Rules of Procedure

FROM: Jon Kennedy

RE: Adoption of Bylaws and Rules of Procedure

BACKGROUND:

For years, various politicians, media personalities, and confused relatives on Facebook have insisted that “Antifa” is a highly coordinated, well-funded, centrally organized national movement.

Since that has never actually been true, we figured we’d go ahead and formalize things—partly to satisfy public curiosity and partly because writing bylaws is easier than explaining reality to certain uncles.

These Bylaws outline how this organization (that still barely exists) will conduct meetings, make decisions, and keep things orderly enough to at least *look* official.

DISCUSSION:

Adopting Bylaws will help the Org:

1. **Pretend to be what the internet already says we are.**
2. **Clarify Board roles**, especially for the members who don’t yet know they’re on the Board.
3. **Establish meeting rules**, so we can say “per our bylaws” with a straight face.
4. **Improve transparency**, which is important when fighting fascism *and* running a parody government agency.
5. **Create a paper trail**, which adds legitimacy and also annoys people who think we’re ghosts.

The proposed Bylaws are intentionally simple, readable, and flexible enough to accommodate future growth, evolving strategy, and unexpected awareness from additional Board Members.

FISCAL IMPACT:

None, unless someone accidentally donates money, which we will deal with at a future meeting.

RECOMMENDATION:

Staff recommends the Board adopt the Official Antifa Org Bylaws, mostly because we've come this far and it would be weird not to.

ATTACHMENTS:

- A. ANTIFABYLAWS

OFFICIAL ANTIFA ORG

PROPOSED BYLAWS

ARTICLE I – NAME AND PURPOSE

Section 1. Name

The name of this organization shall be the Official Antifa Org, hereinafter referred to as “the Org,” mainly because some people insist an organization already exists.

Section 2. Purpose

The purpose of the Org is to:

1. Promote civic awareness and democratic participation.
2. Confront authoritarianism, fascism, and extremism through lawful civic engagement, strategic satire, and public accountability.
3. Provide a structured (and occasionally humorous) forum for countering disinformation.
4. Maintain transparency through agendas, minutes, and other official-looking paperwork.

ARTICLE II – BOARD OF DIRECTORS

Section 1. Composition

The Board shall consist of:

- Chair – Cliff Cash
- Media Counter Intelligence Officer – Bill Jubran
- Director of Community Outreach – Gunny
- Chief Tactical Strategist – Jason Lewis
- Secretary – Jon Kennedy

Section 2. Duties

1. Chair: Presides over meetings and deploys strategic comedy as needed.
2. Media Counter Intelligence Officer: Identifies misinformation and neutralizes it.
3. Director of Community Outreach: Conducts motorcycle-based messaging and pep talks.
4. Chief Tactical Strategist: Provides strategic insight and anti-authoritarian analysis.

5. Secretary: Maintains records and documents the Org's existence.

Section 3. Awareness of Service

Board Members may serve whether or not they are aware of their service. Awareness is encouraged but not required.

ARTICLE III – MEETINGS

Section 1. Regular Meetings

Meetings are held at times and locations determined by the Secretary.

Section 2. Special Meetings

May be called by the Chair, Secretary, or any Board Member who notices something fascist happening.

Section 3. Quorum

A quorum consists of at least two Board Members who know the Org exists.

Section 4. Public Participation

Public comment is welcome. Personal attacks and fascism are not.

ARTICLE IV – VOTING AND DECISION-MAKING

Section 1. Simple Majority

A simple majority of aware Board Members present is required.

Section 2. Tie Votes

In the event of a tie, the motion fails unless the Chair rules otherwise.

Section 3. Motions

Require a second unless self-evidently correct or hilarious.

ARTICLE V – COMMITTEES

Committees may be formed as needed, including:

- Committee on Democratic Resilience
- Committee on Public Engagement
- Committee on Monitoring High-Risk Officials
- Committee on Snacks and Beverages

ARTICLE VI – CODE OF CONDUCT

Board Members shall:

1. Uphold democratic values.
2. Challenge extremism through lawful methods.
3. Maintain humor, accuracy, and civic responsibility.

ARTICLE VII – AMENDMENTS

These Bylaws may be amended by a majority vote of Board Members who know they are Board Members.

ARTICLE VIII – ADOPTION

These Bylaws become effective immediately upon approval by the Board, whether or not all members are aware of said approval.