

FROM: Daniel Smith, Vice President / Treasurer

Meeting Date: 3-6-24

RE: Fire Chief Recruitment

BACKGROUND: BPPFD is in the process of recruiting a new Fire Chief to take over the reins from our interim Fire Chief Ken Osburn. We have set the closing date for applications on 3-29-24 at 4 PM. We hope to hold interviews in the middle of April and would like to hire for a start date in May 2024.

EXECUTIVE SUMMARY: This is one of the most important decisions the board will make during the formation of the new district. We have advertised through the Western Fire Chief's Association website and weekly newsletter through March 29th. Coverage will include the Western Division, which includes CA, AZ, OR, WA, AK, HI, ID, MT, NV, UT, and the western pacific islands. Also, we have posted on Local web sites, Local papers, Facebook, and other associations.

RECOMMENDATION: Informational only, the board has previously approved the job description and compensation package for the position.

FISCAL IMPACT: The starting range for the position is \$ 78,628 minimum with benefits. The maximum pay is \$ 117,915 including benefits.

Advertising costs are approximately \$600 for posting the job announcement.