

GRIZZLY RANCH CSD

POLICY SERIES: INCENTIVE PAY

POLICY NUMBER: 2995

POLICY TITLE: Incentive Pay

Purpose. The purpose of this policy is to prescribe the manner in which District employees may receive an end of year bonus, referred to as “Incentive Pay”.

Scope. This policy applies to all employees who have been with the district for no less than one year, and relies on the discretion of the General Manager.

Implementation. This “Incentive Pay” is intended to be issued on an Annual Basis, generally the end of the Calendar Year.

1). The General Manager is vested with the authority to provide incentive pay for outstanding employee performance. Each employee may, in the General Manager’s sole and unreviewable discretion, receive such payments in an amount not to exceed an aggregate of \$1,000.00, annually. The General Manager has the discretion to provide such incentive pay in any amount, or in no amount, as to any employee, or to no employee, at any time.